



Be The Difference.

May 6, 2010

Dear Colleagues:

It is with a true sense of disappointment that we write to inform you that the current search for the dean of the Klingler College of Arts and Sciences has closed without identifying an acceptable candidate for permanent appointment. Jeanne Hossenlopp will continue to serve as interim dean until Provost Pauly names her successor, as Dr. Hossenlopp can assume her new duties as Vice Provost for Research and Dean of the Graduate School.

To be appointed as the Klingler College dean requires a unique combination of scholarly accomplishment, administrative experience, and the ability to both represent our Catholic identity and articulate the central role of Arts and Science education in the Jesuit pedagogy. It is a very high bar to reach, as it should be. The Search Committee had, in fact, forwarded two names to the provost for further consideration, in each case identifying issues for further discussion, as was its charge. Some of the concerns identified in the process should have had more careful scrutiny. After examining the cumulative published records of the candidates, particularly as they relate to Catholic mission and identity, subsequent discussion raised issues that had not been fully addressed earlier. We did make an offer to one of the two finalists; in retrospect that was done prematurely. While this person has an excellent background, a record of achievement and a strong academic track record, it was decided after further analysis that this individual was not the person who could best fill this very important position. This decision was not based on any candidate's personal background nor does the decision in any way challenge a faculty member's freedom to write in his or her area of scholarly expertise.

The College of Arts and Sciences holds an enormously special place at a Catholic, Jesuit university like Marquette. As a faculty and staff, you are the home and the heart of our Jesuit educational tradition. Through our core curriculum, every undergraduate student spends time in your classrooms—and more than 30 percent are enrolled as Klingler College students. Many of our finest graduate programs are in the College, across an enormous breadth of disciplines. The person who becomes dean needs, above all, the ability to represent the Marquette mission and identity, which makes this position one of the most important leadership roles at Marquette.

Let us express our sincere gratitude for the outstanding work you do as the College's faculty and staff, even without a permanent dean. While we can easily attest—with sincere gratitude—that Jeanne Hossenlopp has done a great job, as did John Pustejovsky before her, your record of accomplishment at the college during the past year has been remarkable:

- Seven of 12 all-university faculty award winners for research and teaching this year are from Arts & Sciences.
- The college has secured nearly \$5 million in external grant funding in 2009-2010, the most it has been awarded in the past decade.

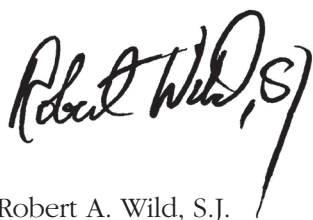
- The breadth and extent of publications produced by the faculty continues to be a strength of the college.
- We just celebrated the MUGrid, which should greatly expand our research capacity, not only in the college but throughout the university.
- Of the 12 Marquette students who have received Fulbright awards since 1995, 11 are from the College of Arts and Sciences.

And the list could go on and on, thanks to the good work you do each and every day.

In the coming months, all members of the University Leadership Council , whether Vice Presidents or Vice Provosts, are being asked to provide an even higher level of central support to the administration of the college, particularly in any areas that would normally be assumed by a permanent dean. As we begin the search for the 23rd President of Marquette, please be assured that he will be aware that finding a highly qualified scholar-teacher to lead the college is a top priority.

As we formulate our plans for moving forward, we want to hear your voice. To that end, we will hold a listening session within the next few weeks. We recognize that the timing is not ideal, with final exams, grade reports and Commencement upon us, but we do want to hear from you.

Sincerely,



Robert A. Wild, S.J.

President



John J. Pauly

Provost