



MARQUETTE
UNIVERSITY

HAND DELIVERED

December 2, 2005

[Redacted]
D2 Student

Dear Mr. [Redacted],

You were recently charged with professional misconduct which violates the School of Dentistry's *Code of Ethics and Professional Conduct*, specifically Section IV, Subsection E and the related Marquette University *Standards of Conduct*.

On December 1, 2005 the Student-Faculty Review Committee met to consider evidence regarding those charges. It is the decision of the committee that you are guilty of professional misconduct in violation of the *Code of Ethics and Professional Conduct*, specifically Section IV, Subsection E and the related Marquette University Standards of Conduct. The following is the decision of the committee relative to penalties and sanctions.

1. You are suspended from the School of Dentistry, effective immediately. You will remain suspended from the School of Dentistry until the 2006 Fall Semester. At that time, will be allowed to resume your matriculation and will be required to repeat the second year of the predoctoral program in its entirety.
2. If the [Redacted] elects to discontinue their relationship with you as a result of your actions, you will return to a normal sophomore schedule in the School of Dentistry beginning in the 2006 Fall Semester, with an anticipated graduation date of May 2009.
3. If you continue in your present D.D.S. – Ph.D. program, the School of Dentistry will continue to provide you with scheduling accommodations, as has been done previously; however, the School of Dentistry will not provide you with any extraordinary support beyond the minimum needed to complete the program.

4. You will be on probation for the remainder of your matriculation in the School of Dentistry.
5. For the remainder of your matriculation in the School of Dentistry, the violation of any Rules, Regulations, Policies or Procedures of Marquette University or the School of Dentistry may result in your permanent dismissal from the School of Dentistry.
6. During your period of suspension, you must refrain from posting material to any blog sites that contain crude, demeaning and unprofessional remarks or similar material that violates the *Code of Ethics and Professional Conduct*. If you are found to be in violation of this specific prohibition, the offer of readmission for the 2006 Fall semester may be rescinded.
7. Prior to the end of the 2005 Fall semester, you must make a public apology to your class. That apology must explicitly state your contrition for the crude, demeaning and unprofessional remarks posted by you on your blog site and an admission that you violated the School of Dentistry's *Code of Ethics and Professional Conduct*, specifically Section IV, Subsection E and the related Marquette University *Standards of Conduct*. Failure to do so may result in a rescission of your readmittance to the School of Dentistry.
8. Prior to the end of the 2005 Fall semester, you must make an appointment with Dr. Michael Zebrowski, Director of the Marquette University Counseling Center, to assess behavioral issues identified by you on your blog site. You are required to follow any and all recommendations and directives of Dr. Zebrowski that arise as a result of that assessment. Failure to do so may result in a rescission of your readmittance to the School of Dentistry or permanent dismissal from the School of Dentistry if such failure occurs following your readmission.
9. The Goggins scholarship that you recently received must be forfeited. Any financial disbursements that you have received relative to this scholarship must be returned to the Marquette University. Failure to do so may result in a rescission of your readmittance to the School of Dentistry.

Please contact Ms. Linda Gleason, Director of Student Services, immediately to arrange for your withdrawal from the School of Dentistry. Ms. Gleason will also serve as your contact person to assist you when you resume your matriculation in the School of Dentistry in the 2006 Fall Semester. Ms. Gleason can be reached at (414) 288-5408.

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You have a right to appeal this decision, as described in the enclosed Student Code of Conduct. If you elect to exercise your right of appeal, you must notify Dr. William Lobb, Dean of the School of Dentistry, and submit a completed appeal request form, also enclosed, no later than five (5) school days following receipt of this letter.

Sincerely,

Denis P. Lynch, D.D.S., Ph.D.
Associate Dean for Academic Affairs

cc: student file

Dr. William K. Lobb

enclosures: Student Code of Conduct
Appeal Request Form

Received: _____
[Redacted] Date