

McAdams, John

From: Dorrington, Brian
Sent: Friday, October 03, 2014 5:04 PM
To: McAdams, John
Subject: training modules

Hi John,

Marquette University's new training modules build off the university's efforts to educate and engage the campus community about the risks, harm and impact that acts of sexual misconduct have on campus. These training modules help explain who is protected under the law, what types of general scenarios could be discriminatory and how the law applies to university settings across the country.

The first module is specific to Title IX (federal law that prohibits discrimination on the basis of sex) and helps describe both federal law and university policies to help prevent and report incidents of sexual misconduct. The second module is specific to Title VII (federal law that prohibits workplace discrimination based on race, color, religion, sex and national origin). The training is funded through the Department of Human Resources – not through student fees.

Workplace Answers, whom Marquette has partnered with for more than a decade, developed the content for the training modules. Workplace Answers has partnered with more than 1,000 organizations to train over two million employees, supervisors, students, faculty and staff. They have also partnered with seven Jesuit institutions, the Wisconsin Association of Independent Colleges and Universities as well as Johns Hopkins, Iowa State, George Mason, Western Michigan and the University of Illinois. Workplace Answers compliance courseware is continuously reviewed by subject matter experts to ensure discrimination training content is up to date, harassment training includes the latest changes in law, and workplace diversity training reflects developing regulations.

All university employees – faculty, staff and student employees – are required to complete both modules in accordance with federal law and university policy.

Thanks,
Brian

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